



QUALITY POLICY

MARITECH Group, its subsidiaries and affiliates work every day to manufacture and deliver products and services of the highest quality and safety to our customers. Quality is foundational to our company and is embedded in our purpose to satisfy our customers, create sustainable value and deliver brand trust.

Our vision is to deliver engineering solutions that our customers can rely on, and we keep this promise by ensuring that every product and service can be trusted for both quality and safety.

Everyone at all levels of Maritech Group Holding, its subsidiaries and affiliates is responsible for ensuring quality and safety and delivering brand trust. Whether working in our manufacturing operations, or service teams, or sales, accounts, IT – every person plays an important role on keeping our promise, every time, everywhere.

Guiding principles

We conduct our business in ways that ensure quality and safety in everything we do and this includes the development of a robust quality system in accordance to the requirements of ISO 9001:2015.

To achieve our vision we have set and measure our work, based on below targets.

Full Customer Focus

- Understand and align with customer needs, design best possible solutions to meet their expectations.
- Ensure the implementation of all customer's requirements from design phase to final delivery by means of reviews, audits, checks, evaluations and assessments.
- Touch base with customers to measure satisfaction and improve processes.
- Built relationships by acting proactively and be efficient in problem solving.

Manufacturing

- Manufacture intermediate and final products of the company in authorized facilities, and producing, storing, handling and distributing them in accordance with approved processes and procedures.
- Implement industry-approved manufacturing practices.
- Validate and verify raw materials, final products through stringent standards.

Repair Services

- All works to be performed by authorized and trained personnel in accordance to work cards and company's approved processes, procedures and decision making protocols.
- Excel proven methods to meet or exceed industry's standards and assist customer to prolong their equipment's lifetime and lower ownership costs.
- Deliver services with due workmanship and independence.
- Follow best international maritime safety of life practices.

Max Employee Commitment

- Communicate and promote a culture of continuous improvement in everything we do.
- Empower personnel through continuous learning, promote involvement, nurture teamwork.
- Praise responsibility, reward innovation.

Process Approach

- Identify, evaluate, plan and reassess the risks and opportunities of all interested parties.
- Continuous improve and monitor of processes and systems to ensure quality outcome, by setting quality targets.

Maritech Group operating requirements define the policies and standard requirements for managing our quality and safety responsibilities across our operations while ensuring compliance to ISO 9001:2015 standards and the legal framework of the countries into which we operate. To achieve our objectives, the Group ensures the provision of resources together with the fostering of continuous improvement throughout all our supply chain.

The present policy:

- Is approved by the Company's Sustainability Committee.
- Is developed and revised every year, unless this is required earlier, by the Company's Corporate Governance and Sustainable General Division, in cooperation with the General Divisions of the Company's subsidiaries and affiliates, which are responsible for its implementation.
- Is available to the Company's Stakeholders.

MARITECH GROUP HOLDING LTD

Chen YiJie, Executive BoD member