



RESPONSIBLE SUPPLY CHAIN POLICY (RSCP)

At MARITECH®, we recognize that responsible sourcing and sustainable business practices are critical components of long-term value creation. Our commitment to ethics, human rights, environmental stewardship, and compliance extends beyond our operations and into our supply chain. This Responsible Supply Chain Policy (RSCP) reflects our core values and aligns with our Code of Conduct, Supplier Code of Conduct, and international best practices.

Purpose and Scope

The RSCP outlines the principles and expectations for our suppliers and partners to ensure alignment with Maritech's standards on environmental, social, and governance (ESG) issues. It applies to all suppliers, contractors, service providers, and any third party conducting business with Maritech globally.

Guiding Principles

Maritech expects its suppliers to:

- **Comply with Laws:** Operate in full compliance with all applicable local, national, and international laws, regulations, and standards.
- **Respect Human Rights:** Uphold and protect fundamental human rights, in line with the Universal Declaration of Human Rights and ILO conventions.
- **Ensure Safe & Fair Working Conditions:** Prohibit child labor, forced labor, and any form of exploitation. Provide safe and healthy working conditions and promote diversity, equity, and inclusion.
- **Promote Environmental Responsibility:** Actively work to minimize environmental impact by reducing emissions, waste, and resource consumption. Adhere to ISO 14001 principles where applicable.
- **Maintain Ethical Conduct:** Avoid corruption, bribery, and anti-competitive behavior. Suppliers must implement robust governance and compliance mechanisms.

ESG Integration & Supplier Due Diligence

Maritech integrates ESG criteria into procurement decisions and actively assesses supplier performance on:

- Human rights and labor standards
- Environmental impact and sustainability efforts
- Anti-corruption measures and ethical business practices

Suppliers are expected to support traceability, transparency, and provide documentation as part of ESG due diligence processes. We reserve the right to conduct assessments or audits directly or through third parties.

Local Engagement & Continuous Improvement

Maritech promotes local sourcing where feasible and encourages suppliers to:

- Develop improvement plans addressing material ESG risks
- Build internal capabilities for sustainable practices
- Cascade responsible supply chain principles through their own suppliers and contractors

Non-Compliance & Corrective Action

Any violation of this policy may lead to corrective measures, including contract termination. Suppliers are expected to cooperate fully in investigations and to promptly implement remedial actions.

Governance & Communication

This policy is approved by the Sustainability Committee and reviewed periodically by the Corporate Governance and Sustainable Division in collaboration with relevant stakeholders. It is communicated internally and externally, and is publicly available.

Implementation and Review

The present policy reinforces our commitment to responsible growth and to shaping a sustainable and ethical future in partnership with our supply chain.

- Is approved by the Company's Sustainability Committee.
- Is developed and revised every three years unless this is required earlier, by the Company's Corporate Governance in cooperation with the Chief Information Officer who is responsible for its implementation.
- Applies to all Business Units of Maritech Group, while its basic principles are also of relevance to its employees, suppliers and business partners, as reflected in the "Supplier Code of Conduct" of the Company.
- Is available to the Company's Stakeholders.
- The Company is committed to allocating the necessary resources for ensuring the implementation, running awareness programs, and making any necessary updates towards the continuous modernization and improvement of its performance.

MARITECH GROUP HOLDING LTD

Chen YiJie, Executive BoD member