



ENVIRONMENTAL POLICY

MARITECH® is committed to operating responsibly and sustainably, minimizing our environmental impact while delivering innovative engineering and service solutions. We recognize that protecting the environment is not only a legal and ethical obligation but a business imperative aligned with our commitment to long-term value creation and responsible growth.

Purpose and Scope

This policy defines Maritech's environmental principles and commitments and applies to all our operations, subsidiaries, and affiliated companies, as well as to our suppliers and business partners where applicable.

Environmental Commitment & Guiding Principles

We commit to:

- **Compliance:** Fully comply with all applicable environmental laws, regulations, and international standards (e.g., ISO 14001), ensuring that all processes and procedures are up to date and rigorously followed.
- **Prevention & Protection:** Identify, assess, and manage environmental risks, implementing effective measures to prevent pollution and reduce emissions, waste, and resource consumption.
- **Sustainable Resource Use:** Promote efficient use of energy, water, and raw materials across our value chain and encourage reuse, recycling, and circular economy practices.
- **Climate Action:** Contribute to climate change mitigation through the reduction of our carbon footprint, adoption of cleaner technologies, and support for renewable energy solutions.
- **Biodiversity & Ecosystem Respect:** Operate in ways that conserve natural habitats and avoid harmful impacts on biodiversity.
- **Supply Chain Engagement:** Require our suppliers and contractors to align with our environmental values and demonstrate compliance with environmental standards.
- **Employee Engagement & Training:** Foster environmental awareness and responsibility at all levels of the organization through training, education, and engagement.
- **Transparency:** Monitor and report our environmental performance using recognized indicators and ensure transparent communication with stakeholders.

Integration & Continuous Improvement

Environmental responsibility is embedded into our decision-making and operational planning. We:

- Integrate environmental criteria into procurement, engineering, and project design
- Set measurable environmental objectives and targets

- Monitor performance, review progress regularly, and drive continuous improvement
- Collaborate with external stakeholders and industry groups to advance sustainability innovation

Governance, Communication & Review

This policy:

- Is approved by the Company's Sustainability Committee
- Is developed and revised every year, unless this is required earlier, by the Company's Corporate Governance and Sustainable Development Division, in cooperation with the Business Units responsible for its implementation
- Applies to all Business Units and subsidiaries of Maritech Group, while its basic principles are also of relevance to its suppliers and business partners, as reflected in the "Suppliers & Business Partners Code of Conduct"
- Is communicated internally and externally and is publicly available to the Company's Stakeholders
- The Company is committed to allocating the necessary resources to ensure implementation of the Environmental Management System, performance monitoring, and continuous improvement of its environmental impact

For any questions or feedback, please contact: **compliance@maritechgroup.com**

MARITECH GROUP HOLDING LTD

Chen YiJie, Executive BoD member